All PCR testing and/or Antibody test for COVID-19 is voluntary. You do not need to take either test in order for you to be at work and perform your work duties. Your test results will not be shared with your supervisor; upon clearance to return to work, test results will not impact your work assignment. The results will become part of your EHS record.

The table below outlines the criteria for both PCR and antibody testing, along with the related return to work policy.

<table>
<thead>
<tr>
<th>Category</th>
<th>Testing Type</th>
<th>Testing Time Frame</th>
<th>How to Schedule</th>
<th>Return to Work Policy</th>
</tr>
</thead>
<tbody>
<tr>
<td>Symptomatic(^1) Employee</td>
<td>Nasopharyngeal Swab (PCR)</td>
<td>Typically 2-4 days after symptom onset</td>
<td>Register for testing via the online EHS REDCap tool, click EHS REDCap or scan this QR Code to access(^2)</td>
<td>Option 1: No testing, furlough and return to work as soon as 10 days from symptom onset as per policy(^4) Option 2: Testing, furlough and return to work as soon as 10 days from symptom onset as per policy(^4) Option 3: Employees that test negative can volunteer to return to work before the 10 days post symptom onset (as long as afebrile for 72 hrs without fever reducing medications)</td>
</tr>
<tr>
<td>Previously had COVID symptoms that were reported to EHS</td>
<td>Serum Antibody Testing</td>
<td>Testing is performed when an individual is both asymptomatic for 14 days and at least 21 days after symptom onset</td>
<td>A member of the EHS Team will call all symptomatic employees who previously registered with EHS through REDCap, about 3 weeks after they first reported their symptoms to EHS to be scheduled for the test</td>
<td>Report to work</td>
</tr>
</tbody>
</table>
# COVID-19 EMPLOYEE TESTING POLICY

<table>
<thead>
<tr>
<th>Category</th>
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<th>How to Schedule</th>
<th>Return to Work Policy</th>
</tr>
</thead>
<tbody>
<tr>
<td>Had A High-Risk Exposure In The Healthcare Setting</td>
<td>Serum Antibody Testing</td>
<td>Testing is performed at least 21 days from high-risk work exposure</td>
<td>A member of the EHS Team will call employees who have previously reported a new high-risk exposure to EHS, and have completed their 14-days of self-monitoring to schedule the test</td>
<td>Report to work</td>
</tr>
</tbody>
</table>
| Asymptomatic Employee | Nasopharyngeal Swab (PCR) | Upon request but no more than once every 28 days | Register for testing via the online EHS REDCap tool, click EHS REDCap or scan this QR Code to access² | Report to work while awaiting test results
- Results Positive: home isolation for at least 10 days from date of positive result
- If symptoms¹ develop during that time, employee does not report to work for at least 10 days after symptom onset (as long as afebrile for at least 72 hours without taking fever reducing medication and respiratory symptoms have improved) |
| Asymptomatic Employee | Serum Antibody Testing | A one-time test is being offered to all MSHS employees between May and June 2020 | Senior leadership from each hospital will be announcing the testing schedule for their site
*Frontline staff (clinical and non-clinical) who have worked in high-risk areas will be given initial priority for testing. Testing for Corporate, ISMMS and Network staff and students will be offered testing in conjunction with the hospitals. | Report to work |


²: [EHS REDCap](https://www.ehsrc.org/redcap/)
Notes:

1. Signs and symptoms of COVID-19 include:
   - Fever (temperature greater than 100°F Fahrenheit)
   - Shortness of breath
   - New onset persistent cough
   - Nasal congestion & runny nose not associated with seasonal allergies
   - Sore throat
   - New loss of taste or smell

   OR at least two of these symptoms:
   - Chills
   - Muscle pain
   - Headache

2. The EHS REDCap registration process outlined in Sections 1, 2, 3 and 4 above are the same process. If an individual completed an EHS REDCap form as noted in Sections 2 & 3 they are eligible for testing, and they DO NOT need to register a second time for the same exposure.

3. COVID-19 Testing is NOT performed at local EHS sites, testing logistics and testing sites will be provided by EHS as outlined in the table above.

4. Staff are able to return to work 10 days after symptom onset and being consistently afebrile (temperature < 100°F Fahrenheit) for at least 72 hours without taking