



COVID-19 Monitoring, Testing & Return to Work Grid

Effective February 8, 2023

Testing and Monitoring		Return to Work Criteria
Symptomatic		
Symptoms in the past 24 hours which are new or not explained by a pre-existing condition?***	<ul style="list-style-type: none"> • Immediate notification of supervisor and EHS/Student Health • SARS-CoV-2 PCR Testing or Antigen Testing. Must have 2 patient identifiers on results.¥ • Consult medical provider if symptoms worsen 	<p>If negative test: Fever-free for 24 hours* (Retest if escalation in symptoms)</p> <p>If positive test: at least 5 days* from symptom onset (date of symptom onset is day 0), fever-free for 24 hours with resolving symptoms and no antipyretics.</p> <ul style="list-style-type: none"> • Clearance from EHS/Student Health or designee required. • While on site must wear N95 respirator or well fitted surgical facemask and distance from others when not wearing the appropriate mask for a total of 10 days from symptom onset.
Asymptomatic		
Work or MSHS school-related high risk exposure†	<ul style="list-style-type: none"> • Perform SARS-CoV-2 PCR or Antigen testing no sooner than 2 days after the exposure, and, if negative, again 5 days after the exposure. Must have 2 patient identifiers on results. • Monitor for symptoms for 14 days after the exposure. If symptoms, immediately notify supervisor, remove oneself from work/school setting and contact EHS/Student Health for testing. • Mask at all times and social distance if required to be on site. 	<p>If positive test:</p> <ul style="list-style-type: none"> • Positive test must be reported to EHS/student health • Isolate at least 5 days* from positive test (date of test is day 0) • After 5 days, if still asymptomatic, can return to work. While on site must wear N95 respirator and distance from others when not wearing a N95 for total of 10 days from positive test. <p>If being on site <u>is</u> essential to your role and responsibilities, a vaccinated asymptomatic student or employee may return to school or work while test is pending and individual remains asymptomatic. <i>If individual develops symptoms, see symptomatic protocol above.</i></p> <p>If being onsite <u>is NOT</u> essential to your role and responsibilities, the recommendation is to work remotely for at least 5 days from exposure. Supervisor approval must be secured for remote work.</p>
Close contact‡ with a patient, visitor, or colleague with confirmed COVID-19 without appropriate PPE		
Community exposure: close contact‡ or household contact¶	<ul style="list-style-type: none"> • Perform SARS-CoV-2 PCR or Antigen testing no sooner than 2 days after the exposure, and, if negative, again 5 days after the exposure. Must have 2 patient identifiers on results. • Monitor for symptoms for 14 days after the exposure. If symptoms, immediately notify supervisor, remove oneself from work/school setting and contact EHS/Student Health for testing. • Mask at all times and social distance if required to be on site. 	<p>If positive test:</p> <ul style="list-style-type: none"> • Positive test must be reported to EHS/student health • Isolate at least 5 days* from positive test (date of test is day 0) • After 5 days, if still asymptomatic, can return to work. While on site must wear N95 respirator and distance from others when not wearing a N95 for total of 10 days from positive test. <p>If being on site <u>is</u> essential to your role and responsibilities, a vaccinated asymptomatic student or employee may return to school or work while test is pending and individual remains asymptomatic. <i>If individual develops symptoms, see symptomatic protocol above.</i></p> <p>If being onsite <u>is NOT</u> essential to your role and responsibilities, the recommendation is to work remotely for at least 5 days from exposure. Supervisor approval must be secured for remote work.</p>

¥ Must have two (2) patient identifiers on any PCR or antigen test result. Home tests are not accepted for COVID-19 sick pay. Employees are allowed up to three (3) episodes of COVID-19 sick pay since the start of pandemic.

* In certain settings (e.g., high risk clinical areas like the neonatal ICU, oncology or transplant) testing for influenza and RSV may be warranted prior to return to work and return to patient care may be restricted in the setting of a positive test due to population being served being high risk for severe COVID-19 infection.

† High Risk Exposure in the healthcare setting: Person not wearing mask or respirator, or person not wearing eye protection if source not wearing mask, or person not wearing eye protection or respirator for an aerosol-generating procedure

‡ Close contact – within 6 feet for a total time of 15 minutes or more; in most cases of household exposures, the employee should be eligible for testing immediately as they would have been exposed for 2 days

¶ In the setting of an ongoing exposure in a household, repeat testing may be recommended.

***Symptomatic employees are advised to wear a mask at all times.