# PROFILES OF FACULTY AND LEADERS Celebrating Hispanic/Latino Heritage

#### NURSE EDUCATION MANAGER, MOUNT SINAI BROOKLYN

#### Cynthia Morales, MSN, RN

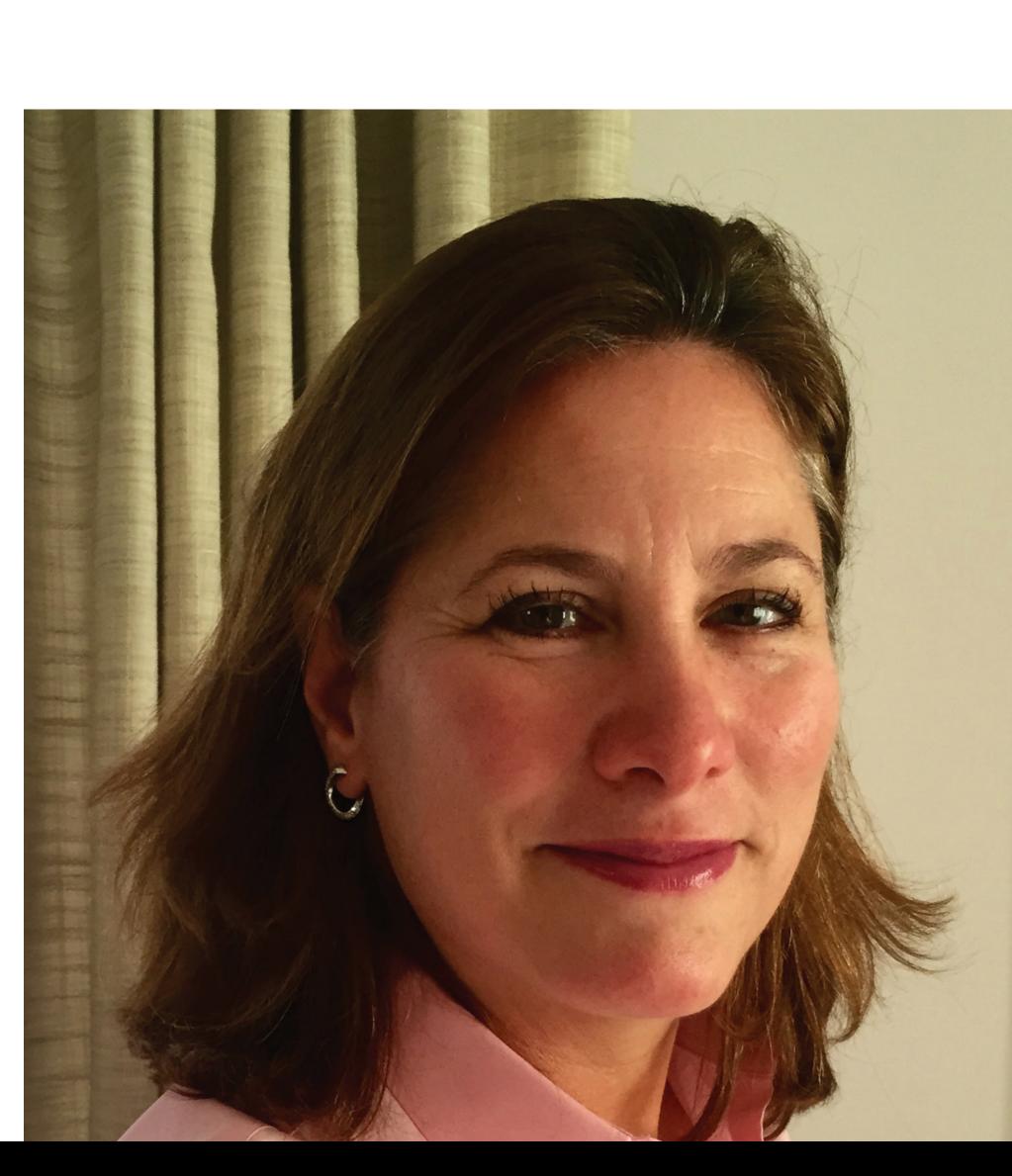


Ms. Morales, who is of Puerto Rican heritage along with European, African, Indian, and Filipino ancestry, views diversity and inclusion as valuing each individual's differences and coming together to reach a common goal. As an educator, her multicultural background has enabled her to better relate to and

connect with students and colleagues on providing culturally competent care - a notion which is especially relevant in healthcare, where understanding a patient's beliefs often leads to better health outcomes.

VICE CHAIR OF OPERATIONS, OBSTETRICS AND GYNECOLOGY, MOUNT SINAI BETH ISRAEL

#### Zoe I. Rodriguez, MD, FACOG



Dr. Zoe Rodriguez's experiences as a first-generation
American of Cuban and Venezuelan descent
have taught her the value of creating an inclusive
environment for the talented clinicians and
administrators whom she recruits and supports. For

MEDICAL DIRECTOR, AMBULATORY CARE, THE MOUNT SINAI HOSPITAL

#### Cameron R. Hernandez, MD



As a physician of Mexican and Scottish descent,
Dr. Hernandez views diversity and inclusion as
the organization's greatest strength. As part of the
team spearheading the shift from an individualized
approach to a multi-disciplinary team approach in
caring for patients through the Mount Sinai Visiting

Doctors Program and ambulatory care clinics, he strongly supports mentorship and creating opportunities for underrepresented populations - believing that diversity brings growth and enhances patient care.

PLASTIC AND RECONSTRUCTIVE HEAD AND NECK SURGERY, NEW YORK EYE AND EAR INFIRMARY OF MOUNT SINAI

#### Joseph J. Rousso, MD, FACS



For Dr. Rousso, who spends most of his day communicating in Spanish, his Cuban and Spanish heritage provides him the cultural awareness to identify with and offer specialized care to patients and their families. His core belief that diverse

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DIRECTOR OF COSMETIC DERMATOLOGY, MOUNT SINAI ROOSEVELT AND MOUNT SINAI ST. LUKE'S

#### Maritza I. Perez, MD

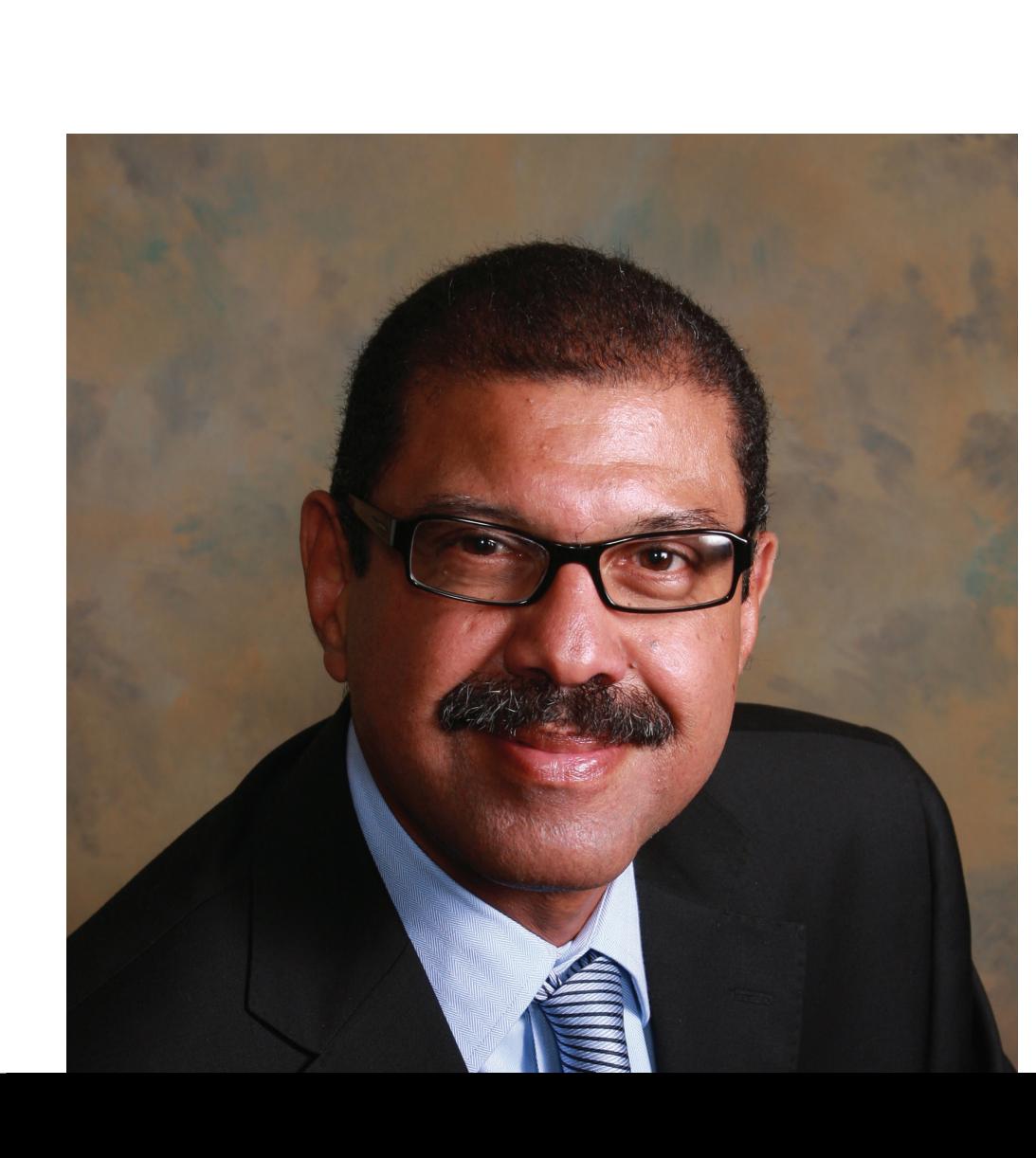


An author, professor, scientific advisor, consultant, media correspondent, and renowned speaker, Puerto Rico native Dr. Maritza Perez has been recognized as one of the best dermatologists in the world. Her expertise in the field of dermatology has led her to hold numerous leadership positions at Mount Sinai

Health System institutions, while her heritage has enabled her to serve as a clinical expert on several media channels which cater to the Hispanic and Latino American population.

SITE DIRECTOR, DEPARTMENT OF SURGERY, MOUNT SINAI ST. LUKE'S

#### Domingo C. Nunez, MD, FACS



Born in the Dominican Republic, raised in Harlem, and completing much of his medical training in Manhattan, Dr. Nunez believes that diversity creates an environment where individuals - especially patients - feel comfortable and valued. Given that

### DIRECTOR OF COMMUNITY RELATIONS AND VOLUNTEER SERVICES, MOUNT SINAI QUEENS

#### Ana M. Rodriguez, LCSW

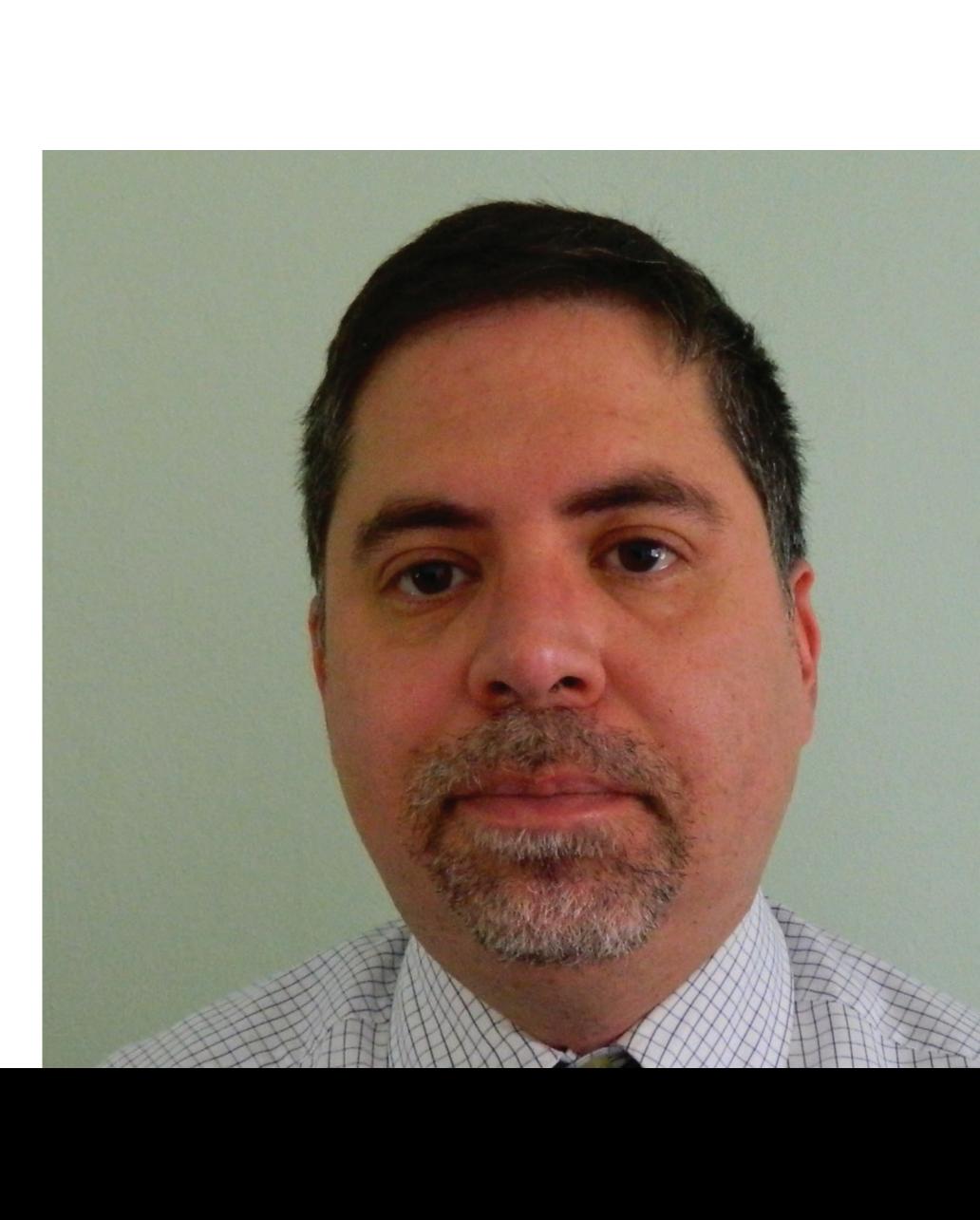


A native of the Dominican Republic and a longstanding community organizer and advocate, Ana Rodriguez continuously works to ensure that individuals have access to accurate information and resources. As lead of the Mount Sinai Queens Site Diversity Council, she believes the Council "provides

an opportunity to share with colleagues a common culture where uniqueness of beliefs, backgrounds, talents, capabilities, and ways of living are welcomed and leveraged for informing better decisions for the patients we serve."

## VICE PRESIDENT, SUPPLY CHAIN, MOUNT SINAI HEALTH SYSTEM

#### Carlos A. Maceda, MBA



Viewing hard work, perseverance, and ambition as key drivers of success, Carlos Maceda believes strong organizations are made when everyone has a "seat at the table." Born in Spain to Cuban parents and raised in the United States, his cultural background and