

TO: All Faculty, Staff, Trainees, and Students

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RE: Committee to Address Anti-Asian Bias and Racism and Supporting Your Safety

We are pleased to announce the recent formation of the **Committee to Address Anti-Asian Bias and Racism (CAABR)**. We formed this committee in April of this year to address the growing concerns and fears about the racism experienced by our Asian and Asian American colleagues. Co-chaired by Amanda Rhee, MD, and James Tsai, MD, the committee is tasked with engaging stakeholders from across the Icahn School of Medicine at Mount Sinai and the Health System to develop and implement strategies to address anti-Asian bias and racism.

The Committee's work and focus on the Asian and Asian American community builds upon the recommendations in the [Road Map for Action](#) and aligns with the system-wide effort to address racism and bias led by the Office for Diversity and Inclusion. The primary objectives of the Committee focus on developing and implementing strategies to address anti-Asian bias and racism based on current needs and concerns, identified as:

- Broadcasting information in a centralized and accessible way
- Sharing and providing educational opportunities
- Helping to ensure the safety of our community through outreach and support
- Advocating for professional advancement

To drive improvement and results, the following working subcommittees have been created:

- Communications and Education, led by Vida Jong, MPA, and Hamel Vyas, Esq.
- Safety and Outreach, led by Nolan Kagetsu, MD
- Professional Advancement, led by Brijen Shah, MD

Initiatives and Resources

Below are some current initiatives and resources supported by the Committee:

- Walking Buddy Program: Sign up via Sinai Central > Employee Self Service > Walking Buddies
- Personal Alarm Distribution: Distributed through each site's Security Office. See attached flyer for more information on this pilot program.
- Website: currently being developed and will serve as a clearinghouse for information related to the Mount Sinai Asian American Pacific Islander (AAPI) community
- Incorporating a "[Model Minority](#)" curriculum into education and training
- Mount Sinai [Mental Health Support Resources](#)
- Free Community-Based Self-Defense Classes
 - [Cornerstone Thai Boxing](#)
 - [Dragon Combat Club](#)
 - [Sisters in Self Defense](#)
- Asian Resource Network Employee Resource Group's AAPI [Resource Guide](#)
- United in Solidarity [website](#)

For more information on the Committee, reach out to James Tsai, MD; Amanda Rhee, MD; or a committee member listed on the attached PDF.