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**TO: All Mount Sinai Morningside and Mount Sinai West**

**FROM: Arthur A. Gianelli, FACHE**  
President  
Mount Sinai Morningside

**Evan Flatow, MD**  
President  
Mount Sinai West

**June 7, 2023**

**Update: Mount Sinai Morningside and Mount Sinai West Reiterate Best Offer to Committee of Interns and Residents (CIR) Union**

On Tuesday, June 6, Mount Sinai leadership met again with the Committee of Interns and Residents (CIR) union, which represents residents at Mount Sinai Morningside and Mount Sinai West. The union previously issued, on Friday, June 2, a legally required 10-day notice of its intent to strike at these facilities beginning at 7 am on Tuesday, June 13, and concluding at 7 am on Sunday, June 18.

Last night's session was a continuation of Mount Sinai's good-faith negotiating efforts in hopes of averting a strike. We reiterated our best [offer to CIR](#), which includes a 19.1 percent wage increase compounded over three years. This is the same wage package CIR has accepted at other major New York hospitals.

Our offer also includes increased or enhanced meal stipends, medical education reimbursements, family care, paid leave, and on-call pay, in addition to language for hazard pay in the event of a public health emergency.

Our next bargaining session with CIR is this evening, Wednesday, June 7, at 5:30 pm.

We will continue to provide updates throughout this process at [www.mountsinai.org/SupportingOurResidents](http://www.mountsinai.org/SupportingOurResidents).

Thank you, as always, for your professionalism, dedication to excellent patient care, and commitment to a positive and safe working environment.

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