

From: [Malhotra, Kinjal](#)
To: [Rhee, Amanda](#); [Butts, Gary](#); [Filizola, Marta](#); [Leitman, Michael](#); [Muller, David](#); [Cai, Denise](#); [Haas, Shalaila](#); [Koshy, Mary](#); [Midya, Vishal](#); [Tran, Michelle \(Student\)](#); [Jumreornvong, Oranicha \(Student\)](#); [Lu, Ashley \(Student\)](#); [Hwang, Philip \(Student\)](#); [Palermo, Ann-Gel](#); [Hess, Leona](#); [Katz, Craig](#); [Dong, Rae](#); [Jong, Vida](#); [Calderon, Yvette](#); [Kagetsu, Nolan](#); [Bivona, Stephanie Lee](#); [Abner, Pamela](#); [Vyas, Hamel](#); [Tsai, James](#); [Lamb, Patricia M](#); [Koshy, Mary](#); [Lim, Sabina](#); [Mar, Yin](#); [Oey, Edwin](#); [Shah, Brijen](#); [Ky, Alex](#); [Shin, Sangyoon](#); [Chang, Lena](#); [Yue, Wengqi](#); [Mark, Jacqueline](#); [Fowler, Ashley Michelle](#); [Burgunder, Timothy](#); [Mari, Joseph](#); [Liu, Clifford \(Student\)](#); [Wright, Robert](#); [Colvin, Alexis](#); [Tewari, Ash](#); [Cotilletta, Ben](#); [Lee, Shawn](#); [Loren Riegelhaupt](#); [Rubinstein, Erica](#)
Cc: [De Palma, Melissa](#); [Duran-Santos, Carmen](#); [Small, Suzanne](#); [Mims, Lisa](#); [Rosado, Samuel](#)
Subject: Message to CAABR
Date: Wednesday, February 23, 2022 10:25:25 AM

Dear CAABR Committee,

We are heartbroken to learn of the devastating and senseless murders of Michelle Go and Christina Lee. Since the pandemic nearly two thirds of anti-Asian hate victims have been women – these are the ones that have been reported. According to the FBI, anti-Asian hate crimes increased by 73%. This murder is an abrupt reminder of the important work that needs to be carried out to overcome anti-Asian bias and racism.

Since violence against Asian-Americans continues, please be vigilant and aware of your surroundings. Personal alarms and whistles are available through the security office at each site hospital. Additional safety tips are available [here](#) and [here](#).

We understand that incidents like this can be very upsetting and can cause a lot of anxiety. We have several resources available for our Mount Sinai community. Our employee resources include [Employee Assistance Program \(EAP\)](#), [Center for Spirituality and Health](#), and [Mount Sinai Calm](#) for self-care and stress reduction.

There is no space for racism in our community. We invite you to [be an ally](#) and speak up and also speak with your Asian American friends and colleagues. We can overcome bias through healthy dialogue and education.

The Committee to Address Anti-Asian Bias and Racism was formed to address the growing concerns and fears about the racism experienced by our Asian and Asian American colleagues at Mount Sinai. Our goal is to engage stakeholders from across the [Icahn School of Medicine at Mount Sinai](#) and the [Mount Sinai Health System](#) to develop and implement strategies to address and combat anti-Asian bias and racism.

Our Committee's focus on the Asian and Asian American community aligns with the system-wide effort to address bias and racism led by the [Office for Diversity and Inclusion](#). We have a responsibility to address bias and racism for our colleagues and patients.

Sincerely,
Amanda, Jim, Hamel, and Vida

Amanda J. Rhee, MD, MS
Medical Director of Patient Safety, Mount Sinai Health System
Office of System Chief Medical Officer
Associate Professor and Director of Special Operations Quality Improvement
Department of Anesthesiology, Perioperative and Pain Medicine,

Icahn School of Medicine at Mount Sinai

Work: 212-241-8058

James C. Tsai, M.D., M.B.A.

President - New York Eye and Ear Infirmary of Mount Sinai

Delafield-Rodgers Professor and Chair Department of Ophthalmology

Icahn School of Medicine at Mount Sinai

212-979-4301 (office)

Hamel Vyas, Esquire

Associate Dean, International Personnel

HR Regulatory & Compliance

Human Resources Box 1514

Mount Sinai Health System

(212) 241-8300

Vida Jong, MPA, MSPT

Senior Manager for Operations and Strategic Partnerships

Employee Health Services | Human Resources