



Profiles in Pride 2025

Mount Sinai Health System salutes and thanks these employees for their leadership and dedication to LGBTQ health equality.

Daniel Leinweber (he/him)

Manager of Communications, Emergency Medicine



Promoting Employee Engagement in LGBTQ+ERG Activities and PRIDE

Since joining Mount Sinai in 2019, Dan has focused on communications within the Department of Emergency Medicine, structuring employee engagement, and process improvement. Dan is involved in a number of Health System-wide efforts, including Your Voice Counts, Emergency Medicine award ceremonies, and how we explain Digital Experience tools to patients. His personal mission is to “help those who help people” and to engage all employees in finding a way to support Mount Sinai’s LGBTQ+ health equity mission.



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Devin Madden, PhD, MPH (they/she)

Associate Director, Office of Career Opportunity and Support, Institute for Health Equity Research

Leading LGBTQ+ Engagement in Public Health Research and Careers

For over a decade, Devin has worked on community-engaged public health research and programming, with a strong emphasis on LGBTQ+ well-being. Previously, Devin worked at NYC Public Schools, leading inclusive and affirming professional development initiatives. Her recent doctoral studies used participatory narrative inquiry to explore the impact of pervasive binary paradigms on bisexual+ femmes, work they look forward to continuing. They strive through the Institute for Health Equity Research to support LGBTQ+ health research, and through the Office of Career Opportunity and Support to help ensure academic medicine is a place all can thrive.



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Eric Kutscher, MD (he/him)

Internal Medicine, Addiction Medicine



Teaching and Mentoring Primary Care Clinicians in LGBTQ+ Competent Care

Eric joined Mount Sinai as an attending physician in primary care and addiction medicine at the Internal Medicine Associates and REACH Programs. In addition to seeing patients at Mount Sinai, he serves as the Primary Care Education and Support Lead for the Center for Transgender Medicine and Surgery, teaches LGBTQ+ health to medical students and residents, and is Co-Chair of the Mount Sinai LGBTQA+ Employee Resource Group.



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Mason X. Soto (they/them)

Staff Nurse, Mount Sinai West

Advancing Compassionate and Inclusive Nursing Care for LGBTQ+ and All Patients

Mason Soto is a staff nurse at Mount Sinai West, passionate about advancing health equity and providing compassionate care within LGBTQ+ communities. With degrees in public health and nursing, Mason prioritizes patient education and is committed to improving clinical outcomes in gender-affirming health care. They aim to support transgender and non-binary individuals through critical health care transitions, such as postsurgical recovery, by ensuring empathetic and informed patient experiences.



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Phoebe May (they/them)

Medical Student 2027



Leading and Facilitating LGBTQ+ Medical Education and Career Pathways at Mount Sinai and Beyond

Phoebe is deeply committed to advancing the specific health needs of the LGBTQ+ community. As a leader of the Stonewall Alliance at the Icahn School of Medicine, they organized social events for queer-identifying students, coordinated panels on LGBTQ+ health topics, and worked to integrate LGBTQ+ issues into the curriculum. In the Human Rights and Social Justice Fellowship, Phoebe helped develop programming centered on queer health and advocacy. Driven by a passion for mentorship, Phoebe has led community-facing workshops such as Saturday at Sinai, a program that offers LGBTQ+ youth interested in health care a day of hands-on learning.



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Shawn Lee (he/him)

Director of Operations, FPA Administration, Central Billing Office



Ally and Champion for LGBTQ+ Inclusive Health Equity

Gender-affirming surgery/care can be challenging for patients, and Shawn ensures that from a billing perspective, they have the best experience possible. Working closely with LGBTQ+ leaders throughout Mount Sinai, Shawn has led training for staff to support these patients, confirming that our systems are set up appropriately for submitting insurance claims and providing the optimal patient experience if they call our office with a billing question. He also has volunteered to host tabling events to bring awareness to LGBTQ+ initiatives and served as a speaker to support LGBTQ+ youth who are looking for health career guidance.