DISTRIBUTION: All Manual Holders

PURPOSE: To establish guidelines for the safe, ethical and appropriate placement of transgender patients. This policy applies to any individual who self-identifies as transgender.

POLICY: When a transgender patient presents for health care, the health care will be delivered to that patient based upon the self-identified gender of the patient. The patient will be addressed and referred to on the basis of their self-identified gender, regardless of the patient’s appearance and/or surgical history.

Room Assignment Policy for Transgender Patients
- If a transgender patient request to be assigned to a room with a roommate of the patient’s same gender identity, and such a room is available, the request will be honored.

- If a transgender patient requests a private room and there is one available, it will be made available to the patient.

- If a transgender patient does not indicate a room preference, and a private room is available, the private room should be offered to the patient as an option to ensure the patient’s privacy, safety and comfort.

- If a private room is not available and the transgender patient does not wish to share a room with a roommate, the transgender patient will be assigned to an empty double room with the second bed blocked, if feasible.

- If there is no private room or empty double room available, the patient will be assigned to a room with a patient of the gender with which the transgender patient identifies.

- If there is no private or empty double room available, and the transgender patient does not wish to share a room, other patients may be moved to make a private room available if doing so would not compromise the health or safety of the patient(s) being moved.

- If there is no private or empty double room available, the transgender patient refuses to share a room, and no other patient can safely be moved to make a private room available, the transgender patient will be allowed to remain in the Emergency Department until a private room becomes available.
References:


Reviewed by:
Nursing Professional Standards and Practice Council