



As a health system president and a union leader, we are united in our belief that vaccination is the best way to bring the COVID-19 pandemic to an end. We are writing to you jointly today to urge you to get vaccinated as soon as possible and no later than Monday, September 13.

During the pandemic, our 1199-represented workers have been nothing short of heroes, not only saving thousands of lives, but helping to develop new models of care for this deadly and horrifying disease. You showed unprecedented resilience and courage as you faced down your fears and put your patients first. Your city and region thank you. Your coworkers, friends, and family thank you. And from the bottom of our hearts, we thank you.

Now, with the Delta variant continuing to spread rapidly through the population, we both agree that the best thing you can do for your patients, your coworkers, your community, and your loved ones is to get vaccinated.

Vaccination is safe, it's effective, and it's the single best thing you can do slow transmission of the virus and help end this pandemic. The vast majority of the patients you are seeing now in our hospitals, and especially in our ICUs, are unvaccinated. The vast majority of your colleagues and fellow union members are vaccinated, for which we are deeply grateful. Won't you join them?

We know that many of you have had questions about the vaccines, and Mount Sinai's vaccine experts have put together information for you [here](#) and [here](#). Feel free to read the articles, watch the videos, and reach out to the experts with any additional questions you might have.

Ultimately, though, **we must ask you to get vaccinated and [report it to Employee Health Services](#) by Monday, September 13**, unless you have been granted a medical exemption. We cannot take the risk that unvaccinated staff might transmit COVID-19 to our patients and our colleagues. And we must comply with the New York State vaccine mandate for all health care workers.

Thank you for your commitment to each other, to our patients, and to our Mount Sinai family.

A handwritten signature in black ink, appearing to read "Ken Davis".

Kenneth L. Davis, MD
President and Chief Executive Officer
Mount Sinai Health System

A handwritten signature in black ink, appearing to read "George Gresham".

George Gresham
President
1199SEIU