

What You Need to Know About the COVID-19 Vaccine Mandate



August 27, 2021

Key points regarding the mandate:

1. Our number-one priority is to keep you, your colleagues, and our patients safe from COVID-19. Vaccination is the best way to reduce the risk of transmission and prevent serious disease, hospitalization, and death.
2. The Mount Sinai Health System's mandatory COVID-19 vaccination rule will take effect on **Monday, September 13, 2021**. For Pfizer and Moderna, this means that the first of the two-shot series must be received by this date.
3. Vaccination status must be registered with Employee Health Services (EHS), regardless of when or where staff was vaccinated.
4. Exemption requests for medical reasons must be submitted by **Monday, August 30, 2021**, for review, and the criteria for approval are narrow.
5. In compliance with the New York State law, and under the Mount Sinai policy, you must either have been given an exemption or have received your first shot by September 13. If not, on the 14th you are placed into immediate job jeopardy and will be terminated shortly thereafter. We will share details on that process soon but please know that the end result is termination.

Monday, September 13, 2021 is the deadline for registering your vaccination status with EHS.

Guidance for staff, based on vaccination status:

- **Staff who are fully vaccinated and have registered with EHS:** No additional action is required.
- **Staff who are fully or partially vaccinated but have not registered with EHS:** Must register by Monday, September 13, 2021.
- **Staff who are not yet vaccinated:** Must get at least the first shot by September 13 and register their status with EHS. Staff can make a vaccine appointment at Mount Sinai [here](#), or check the [New York State](#), [New York City](#), [New Jersey](#), or [Connecticut](#) websites for options.

Exemption Requests:

Limited exemptions will be approved for medical reasons. To apply for an exemption, staff must complete an [exemption request form](#). Applications must be submitted by **Monday, August 30**, and will be reviewed by a committee.

The criteria for medical exemptions are very narrow, and those who receive exemptions will have to undergo weekly PCR testing to help keep our patients and our Mount Sinai family safe.

Monday, August 30, is the deadline for submitting this form.



Use this QR code to register your vaccination status with EHS, schedule a vaccination appointment, or apply for an exemption.