

Bonus Pay for COVID-19

May 28, 2020, Thursday

The challenges we have faced in the past few months have been enormous. In response to the greatest humanitarian health care crisis in our lifetimes, we rose to meet the challenge. And, despite the nearly unthinkable obstacles along the way, we have succeeded. While this pandemic has put us in a very difficult financial position, we believe the life-saving work of our front-line staff deserves not only another rousing round of applause but also additional monetary recognition.

In gratitude for all of your profoundly excellent work during this crisis, and despite our adverse financial circumstances, all non-union staff in front-line roles will soon receive a recognition bonus.

Additionally, we have offered our Health System unions a bonus of \$1,000 for all front-line staff members. This is in addition to the crisis pay they have already received. Virtually every union has accepted this offer, and we remain optimistic that soon all will do so. With this additional bonus, if accepted, we are proud to say our 1199 and NYSNA Health System nurses will have received more crisis pay than nurses in any other hospital system in New York. It is certainly very well deserved.

These bonuses will be paid to all qualifying full-time staff starting in early June. Qualifying part-time staff will receive a pro rata share as well.

As many have noted throughout this crisis, one of the few good things to come of this event was a further unification of our system. We are, and will remain, a very large and complicated organization. And, in a system of more than 42,000 people, we are bound to have some disagreements. However, when challenged, we pull together to make miracles happen. In fact, as a system, we have saved more than 6,000 New Yorkers and counting.

We are all forever grateful for the sacrifices you have all made and the lives you have saved. Thank you.

Kenneth Davis
President and Chief Executive Officer
Mount Sinai Health System