DOMESTIC TRAVEL
New York State Department of Health guidance states that all asymptomatic health care workers may return to work after domestic travel without quarantine or testing.

INTERNATIONAL TRAVEL
The New York State Department of Health guidance states that all vaccinated health care workers and those infected with COVID-19 in the last 90 days may return to work after international travel without quarantine or testing. Partially vaccinated and unvaccinated employees must comply with one of the two options below in order to return to work onsite after international travel:

- Quarantine and self-monitor for COVID-19 symptoms for 10 days.
  - Staff who have supervisor approval to work remotely may do so during their quarantine and will not need to take paid time off.
  - Those who cannot work remotely will be required to use PTO or other available leave time for quarantine, unless the travel was work-related.
  - Staff must continue daily symptom monitoring through Day 14

- Quarantine for 7 days and obtain SARS CoV-2 PCR Test on Days 3-5 after return from travel
  - Take a PCR test on Day 3-5 following return from travel. Staff may not report for onsite work until 7 days after return even with a negative test.
  - Staff who have supervisor approval to work remotely may do so during their quarantine and will not need to take paid time off.
  - Those who cannot work remotely will be required to use PTO or other available leave time for quarantine, unless the travel was work-related.
  - Staff must continue daily symptom monitoring through Day 14
  - All results (negative & positive) must be sent to COVID_travel@mountsinai.org. For negative results, staff will receive an email that must be shared with supervisors upon return to work. For positive results, EHS will contact the employee to discuss additional quarantine requirements.
For international travel, employees should also note:

- All employees planning international travel must notify their manager/supervisor of their travel plans, including destination and total number of days needed, including time for testing or quarantine.

- All employees who are traveling internationally must enter all travel plans into the MSHS Travel Registry before departure. The registry does not replace manager/supervisor approval for PTO. The tool can be accessed both within and outside the MSHS network.

- All employees who are on visas must consult with International Personnel prior to departing the United States.

WORK-RELATED INTERNATIONAL TRAVEL

Work-related international travel continues to be strongly discouraged, however it is acknowledged that in some cases there may be compelling, professional reasons for travel. Department Chairs and Institute Directors can approve such travel after considering factors such as vaccination status, rate of vaccination/percent of positive tests in the community being visited, country entry/exit requirements, and the activities the traveler will be engaged in. Most countries require a minimum of 10 days of isolation for anyone testing positive for COVID-19 while some may require two negative tests (can take up to 90 days) before infected people are allowed to leave the country. With this in mind, the traveler will ultimately decide whether he/she chooses to assume the risks associated with international travel at this time. If the traveler tests positive while abroad, he/she will be required to cover all expenses that result from not returning from abroad as initially scheduled. The Office of Global Operations is available to assist in this assessment and can provide travel safety considerations and advice prior to travel.

If work-related international travel is approved, the traveler must register each trip with International SOS, Mount Sinai’s emergency medical and security assistance provider. You can contact International SOS (+1 215-942-8226) at any time for travel safety advice or in the event of an emergency using Mount Sinai’s membership number (11BYSG000018). Only work-related international travel must be registered with International SOS, NOT personal travel.