

# Updates on Mandatory COVID-19 Vaccination

August 20, 2021, Friday

We know it has been a long week, with news about the Delta variant, the New York State Department of Health vaccine mandate, and booster vaccines, and we want to again thank everyone for their resilience and commitment. We are grateful and, perhaps more importantly, your patients and community thank you.

As we head into the weekend, we want to remind you of some details about the Mount Sinai vaccine mandate and give a quick update regarding remote employees:

As you know, by Monday, September 13, you need to have received at least your first dose of the COVID-19 vaccination. This will apply to all employees regardless of location, including hospital, ambulatory, academic, corporate, remote work locations, and all other locations. We firmly believe—and New York State concurred by issuing their own mandate—that a vaccine is the best way to keep you, your colleagues, and your patients safe.

## **If you are already vaccinated:**

- If you are fully vaccinated and have registered with Employee Health Services (EHS) for a “Vaccinated” sticker for your ID card (whether you actually received the sticker or not), then you need do nothing more.
- If you are fully or partially vaccinated but have not registered with EHS, [please do so now](#).

## **If you are unvaccinated:\***

- You can make a vaccine appointment at Mount Sinai [here](#), or check the [New York State](#), [New York City](#), [New Jersey](#), or [Connecticut](#) websites for options. Those who do not get the shot by September 13—and do not receive a medical or religious exemption—will be subject to disciplinary action ending in termination. Also, please be aware that we were informed by New York State

officials that those terminated from their employment due to their noncompliance with the vaccine mandate will not be eligible for unemployment insurance benefits.

**For those who work remotely:**

- Due to the requirements of New York State's vaccine mandate, our own Mount Sinai policy will now require that all Mount Sinai employees, including those who have a remote work agreement, comply with the vaccine mandate and receive their first shot by September 13.\*

Thank you again. We will be issuing another broadcast next week with additional details.

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*\* Please note: We will be allowing limited exemptions for medical or religious reasons. To apply for an exemption, [click here](#). Applications must be submitted by Monday, August 30, and will be reviewed by a committee. The criteria for medical and religious exemptions are very narrow, and those who receive exemptions will have to undergo weekly PCR testing to help keep our patients and our Mount Sinai family safe.*

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