Cynthia Morales, MSN, RN
Ms. Morales, who is of Puerto Rican heritage along with European, African, Indian, and Filipino ancestry, views diversity and inclusion as valuing each individual’s differences and coming together to reach a common goal. As an educator, her multicultural background has enabled her to better relate to and connect with students and colleagues on providing culturally competent care - a notion which is especially relevant in healthcare, where understanding a patient’s beliefs often leads to better health outcomes.

Cameron R. Hernandez, MD
As a physician of Mexican and Scottish descent, Dr. Hernandez views diversity and inclusion as the organization’s greatest strength. As part of the team spearheading the shift from an individualized approach to a multi-disciplinary team approach in caring for patients through the Mount Sinai Visiting Doctors Program and ambulatory care clinics, he strongly supports mentorship and creating opportunities for underrepresented populations - believing that diversity brings growth and enhances patient care.

Zoe I. Rodriguez, MD, FACOG
Dr. Zoe Rodriguez's experiences as a first-generation American of Cuban and Venezuelan descent have taught her the value of creating an inclusive environment for the talented clinicians and administrators whom she recruits and supports. For her, inclusion means “that everyone is both visible and valued” with “no superficial barriers to being seen and served properly by the System,” regardless of varying dimensions of diversity, including gender identity, whom an individual chooses to love, or the language which they speak, among others.

Joseph J. Rousso, MD, FACS
For Dr. Rousso, who spends most of his day communicating in Spanish, his Cuban and Spanish heritage provides him the cultural awareness to identify with and offer specialized care to patients and their families. His core belief that diverse representation in a health care system leads to better patient care allows him to appreciate the diversity of both the Mount Sinai Health System’s workforce and the patient mix in his own practice – with patients knowing they are being cared for by individuals who understand their culture.
Maritza I. Perez, MD
An author, professor, scientific advisor, consultant, media correspondent, and renowned speaker, Puerto Rico native Dr. Maritza Perez has been recognized as one of the best dermatologists in the world. Her expertise in the field of dermatology has led her to hold numerous leadership positions at Mount Sinai Health System institutions, while her heritage has enabled her to serve as a clinical expert on several media channels which cater to the Hispanic and Latino American population.

Domingo C. Nunez, MD, FACS
Born in the Dominican Republic, raised in Harlem, and completing much of his medical training in Manhattan, Dr. Nunez believes that diversity creates an environment where individuals - especially patients - feel comfortable and valued. Given that at least half of the Mount Sinai St. Luke’s patient population is of Latin American descent, he feels that “a hospital should be representative of the community it serves,” and therefore, sees an advantage to his heritage in understanding the backgrounds of many patients that come to the hospital to receive care.

Ana M. Rodriguez, LCSW
A native of the Dominican Republic and a longstanding community organizer and advocate, Ana Rodriguez continuously works to ensure that individuals have access to accurate information and resources. As lead of the Mount Sinai Queens Site Diversity Council, she believes the Council “provides an opportunity to share with colleagues a common culture where uniqueness of beliefs, backgrounds, talents, capabilities, and ways of living are welcomed and leveraged for informing better decisions for the patients we serve.”

Carlos A. Maceda, MBA
Viewing hard work, perseverance, and ambition as key drivers of success, Carlos Maceda believes strong organizations are made when everyone has a “seat at the table.” Born in Spain to Cuban parents and raised in the United States, his cultural background and experiences have given him the opportunity to remain open to different perspectives - an opportunity he reminds his employees to utilize when communicating with internal colleagues or external vendors that do business with the organization.

mountsinaihealth.org/diversity